

VALUE PROVIDED	PLATINUM	ELITE	ON-SITE	CORE
Expert support from VP-Level, SPHR Certified Leaders				
Priority Management Access to the People Problem Solver® experts year round via phone, email, & text for compliance & best practice answers to employment issues	✓	✓	✓	✓
Guidance that decreases the likelihood of employees winning claims, complaints, & lawsuits	✓	✓	✓	✓
Time to focus on running your business because we will provide winwin solutions to leadership challenges	✓	✓	✓	✓
A monthly newsletter & educational webinar with Exclusive content (sample forms, templates), key HR-related content to stay abreast of changes & best practices	✓	✓	✓	✓
Improved employee engagement & performance from optimal people solutions	✓	✓	✓	✓
Access to California compliant hiring and firing document library	✓	✓	✓	✓
Access to Mandated Federal & State employment notices in electronic format to share with employees anywhere	✓	✓	✓	✓
User-friendly Zendesk service ticketing system to ensure all requests are addressed with expedient turn around times!	✓	✓	✓	✓
Access to Select Employment Agreements	✓	✓	-	-
Document review or creation	✓	1 PER MONTH	-	-
Annual handbook update based on changes in the law with 12-month subscription	✓	✓	-	-
Access to 1000+ skills assessments for screening candidates	UNLIMITED	UP TO 10 PER MONTH	-	-
Mandatory Harassment Prevention Training online sessions (SB1343 & AB1825)	✓	✓	-	-
Confidential Hotline for employees to report concerns & Harassment Prevention survey for Platinum level partners	✓	✓	-	-
Preferred consulting rates	✓	✓	-	-
On-site consulting or project support for employee relations, investigations, program development, or general consulting	6-8 HRS/MONTH PROJECTS & INITIATIVES	4 HOURS PER MONTH	OPTIONS STARTING AT 4 HOURS PER WEEK	-
Outsourced HR administration including onboarding, benefit enrollment, leaves of absence, recordkeeping, separations, government agency inquiries, etc. All tailored to your needs!	✓	-	-	-