

VALUE PROVIDED	ETHOS PLATINUM	ETHOS ELITE	ETHOS ADVANTAGE	ETHOS ON DEMAND
Expert support from VP-Level, SPHR Certified Leaders	\$2,500/mo.*	\$1,595/mo.	\$795/mo.	\$495/mo.
Priority Management Access to the People Problem Solver® experts all year round via phone, email, & text for compliance & best practice answers to employment issues	✓	✓	✓	✓
Guidance that decreases the likelihood of employees winning claims, complaints, & lawsuits	✓	✓	✓	✓
Time to focus on running your business because we will provide win-win solutions to leadership challenges	✓	✓	✓	✓
A monthly newsletter & educational webinar with Exclusive content (sample forms, templates), key HR-related content to stay abreast of changes & best practices	✓	✓	✓	✓
Improved employee engagement & performance from optimal people solutions	✓	✓	✓	✓
Access to Basic Forms Library to hire and fire in California legally	✓	✓	✓	✓
Access to Mandated Federal & State employment notices in electronic format to share with employees anywhere	✓	✓	✓	✓
User-friendly Zendesk service ticketing system to ensure all requests are addressed with expedient turn around times!	✓	✓	✓	✓
Access to Select Employment Agreements	✓	✓	✓	
Document review or creation	✓	1 per month	1 per quarter	
Annual handbook update based on changes in the law with 12-month subscription	✓	✓	✓	
Preferred consulting rates	✓	✓		
Confidential Hotline for employees to report concerns. Quarterly Harassment Prevention survey for Platinum level partners.	✓	✓		
On site consulting for employee relations, investigations, program development, or general consulting	10-12 hours per month	4 hours per month		
Access to 1800+ skills assessments for screening candidates	unlimited	up to 10 per month		
Outsourced HR administration including onboarding, benefit enrollment, leaves of absence, recordkeeping, separations, government agency inquiries, etc. All tailored to your needs!	✓			

Minimum 6-month subscription

*Starting at \$2500/mo. based on headcount